

Midland Elementary School Strategic Plan

COUNTY: RANDOLPH

DATE PUB: 10/14/2016

ACCOUNTABILITY DESIGNATION: FOCUS

SECTION I - MISSION STATEMENT - What are your beliefs about learning? What is your mission?

CORE BELIEFS:

We believe that we have the duty to foster the complete growth and development of each student's personal and academic potential. We, therefore, are committed to: 1. Individualized opportunities that respond to the uniqueness of our learners. 2. Rigorous academic standards that ask for the best that each student can offer, and 3. Solid preparation for the appropriate next steps that will bring our students eventual success in a global economy.

MISSION STATEMENT:

Building Tomorrow's Leaders TODAY! (Mission Statement) Developing Students Who L.E.A.D (Vision) L: Learn E: Encourage A: Are Always Respectful and Responsible D: Demonstrate Safety

SECTION II - GOALS - What are your goals? What evidence will you use to determine success?

GOALS:

Goal1. By May 2017, students will demonstrate a growth of 5% as measured by formative and summative assessment as well as specific school data in English Language Arts.

Goal2. By May 2017, students will demonstrate a growth of 5% as measured by formative and summative assessment as well as specific school data in Math.

Goal3. By May 2017, student attendance rates will improve by 2%.

Goal4. By May 2017, students will demonstrate positive behavior as measured by a 2% decrease in WVEIS discipline referrals.

MEASUREMENT EVIDENCE (ME):

ME1. Data Analysis, BenchMark Testing, Collaborative Planning, Progress Monitoring, Star Reading Results and Accelerated Reader Reports

ME2. Data Analysis, BenchMark Testing, Progress Monitoring, Collaborative Planning, Star Math Results and Reasoning Mind Reports

ME3. WVEIS attendance reports, LiveGrades, Zoom WV-e, BriteBytes Early Warning System

ME4. WVEIS Discipline Reports, DOJO Reports, and Number of Mustang Motivators

NOTE: Red background for goal indicates no action items recorded for that goal.

SECTION IIIA - ACTION PLAN - What will you do to accomplish your goals?

ACTION PLAN:

Goal 1: By May 2017, students will demonstrate a growth of 5% as measured by formative and summative assessment as well as specific school data in English Language Arts.

Action Step	Timeline	Person(s) Responsible	Funding Source(s)	Progress Monitoring
Use Star 360 three times a year for grades K-5 as a benchmarking tool in English/Language Arts	August 2016-June 2017	Instructional Staff	County Funds	Star Reading Reports
Star 360 progress Monitoring will be assigned for Reading.	August 2016-June 2017	Instructional Staff	County Funds	Star Reading Reports
Use the Bridge between STAR 360 and Odyssey to develop learning paths based on student deficiencies in Reading in grades k-5.	August 2016-June 2017	Instructional Staff	County Funds	Star Reading Reports
Technology and educational software programs will be used to improve student achievement.	August 2016-June 2017	Instructional Staff	County and School Funds	Software Program Reports
Increase Writing Proficiency in Grades K-5 with Professional Development Provided by Vickie Nessler.	August 2016-June 2017	Instructional Staff	Title I	Writing Rubrics and Star Reading Reports
Vertical Team Planning at least two times per year.	November 2016 and May 2017	Classroom Teachers	Focus Support Funds	Agenda and Minutes for each Meeting

Collaborative Planning after each of the three BenchMarks	August 2016-June 2017	Principal and Teachers	Title I	Agenda, Minutes, Benchmark Results
Quarterly Grade Level Meetings with Principal to discuss Student Need and Progression	August 2016-June 2017	Principal and Classroom Teachers	No Cost	Agenda and Minutes
Secret Stories Training/Professional Development	October 15, 2016	Classroom Teachers	Title I	CE Sign-in Sheets and Agendas
Implementation of Structured PLC's with assistance from RESA 7.	August 2016-2017	Principal and Instructional Staff	RESA 7	Meeting Minutes and Agendas
Reading Interventions will be implemented based upon BenchMark testing and student need.	August 2016-June 2017	Instructional Staff	No Cost	BenchMark Test Results and Classroom Performance
Extended Day Program Provided by Title I	August 2016-June 2017	Title I Teacher and Classroom Teachers	Title I	Student Performance Records

Goal 2: By May 2017, students will demonstrate a growth of 5% as measured by formative and summative assessment as well as specific school data in Math.

Action Step	Timeline	Person(s) Responsible	Funding Source(s)	Progress Monitoring
Use Star 360 three times a year for grades K-5 as a benchmarking tool in Math	August 2016-June 2017	Instructional Staff	County funds	Star Math Reports
Star 360 progress Monitoring will be assigned for math	August 2016-June 2017	Instructional Staff	County Funds	Star Math Reports
Use the Bridge between STAR 360 and Odyssey to develop learning paths based on student deficiencies in Math in grades k-5.	August 2016-June 2017	Instructional Staff	County Funds	Software program reports
Continued use and expansion of Reasoning Mind in Grades 2-5.	August 2016-June 2017	Instructional Staff	Title I Funds	Reasoning Mind Reports
Technology and educational software programs will be used to improve student achievement.	August 2016-June 2017	Instructional Staff	County and School Funds	Software Program Reports
Monster Math Parent Involvement Activity	October 28, 2017	Instructional Staff	Title I	Classroom Performance
Number Talks will be fully implemented in Grades K-5 and ongoing professional development will be provided by Tammy Tucker from RESA 7.	August 2016-June 2017	Classroom Teachers	Title I and RESA 7	Classroom schedules, Principal walkthroughs and PLC's
Math Interventions will be implemented based upon BenchMark testing and classroom performance.	August 2016-June 2017	Classroom Teachers	No Cost	BenchMark Test Results and Classroom Performance
Vertical Team Planning at least two times per year.	November 2016 and May 2017	Classroom Teachers	Focus Support Funds	Agenda and Minutes for each Meeting
Collaborative Planning after each of the three BenchMarks	August 2016-June 2017	Principal and Teachers	Title I	Agenda, Minutes, Benchmark Results

Quarterly Grade Level Meetings with Principal to discuss Student Need and Progression	August 2016-June 2017	Principal and Classroom Teachers	No Cost	Agenda and Minutes
Implementation of Structured PLC's with assistance from RESA 7.	August 2016-2017	Principal and Instructional Staff	RESA 7	Meeting Minutes and Agendas

Goal 3: By May 2017, student attendance rates will improve by 2%.

Action Step	Timeline	Person(s) Responsible	Funding Source(s)	Progress Monitoring
Back to School Presentation stressing the importance of attendance by explaining the attendance policy and introducing the School Based Probation (Attendance Officer)	August 14, 2016	Principal and Attendance Officer	No Cost	Attendance Policy, Attendance Letters
Principal will generate weekly attendance reports and letter will be sent to parent/guardian with a copy to county attendance officer after three unexcused absences.	August 2016-June 2017	Principal and Guidance Counselor	No Cost	WVEIS Attendance Reports
Provide attendance incentives through the Innovation Zone Grant and Early Literacy Grant	August 2016-June 2017	School Staff	Innovation Zone Grant and Early Literacy Grant	WVEIS Attendance Reports
Use Zoom WV-e and BrightBytes to monitor student attendance data	August 2016-June 2017	Principal and Guidance Counselor	No Cost	Zoom WV-e, BrightBytes
Teachers can use LiveGrades to communicate with parents about attendance and student achievement.	August 2016-June 2017	Classroom Teachers	No Cost	LiveGrades
Principal will work with School based probation officer and Attendance Director to assist with stopping truancy.	August 2016-June 2017	Principal, Truancy Officer and Attendance Director	No Cost	WVEIS Attendance Reports
Students will be recognized each 9 weeks for Honor Roll and Faithful attendance.	August 2016-June 2017	Principal and Teachers	No Cost	WVEIS Attendance Reports and Report Cards
Principal and Guidance Counselor will meet with student after 5 unexcused absences to discuss the issue and will make verbal contact with parent/guardian.	August 2016-June 2017	Principal and Guidance Counselor	No Cost	WVEIS Attendance Reports

Goal 4: By May 2017, students will demonstrate positive behavior as measured by a 2% decrease in WVEIS discipline referrals.

Action Step	Timeline	Person(s) Responsible	Funding Source(s)	Progress Monitoring
Continued use and reinforcement of our PBIS Program, "Mustangs Lead"	August 2016-June 2017	School Staff	No Cost	WVEIS Discipline Reports and DOJO Reports
Students will be re-trained in all common areas of the school at least twice per nine weeks and more if necessary.	August 2016-June 2017	School Staff	No Cost	Re-Training Schedule and Reports from PBIS committee

Students will recite the "Mustang Lead Pledge" each morning during announcements.	August 2016-June 2017	School Staff	No Cost	WVEIS Discipline Reports and DOJO Reports
Mustang Motivators will be given to students if they portray "LEAD" anytime throughout the school day.	August 2016-June 2017	School Staff	No Cost	Mustang Motivators are announced each morning.
At each Mid-Term and at the end of each nine weeks, a PBIS reward/activity is planned for all students who receive a specified amount of reward points for displaying , "LEAD."	August 2016-June 2017	School Staff	No Cost	DoJo Reports and WVEIS Discipline Reports
The Six-Pillars of Character Curriculum has been implemented for Developmental guidance in grades K-5.	August 2016-June 2017	Guidance Counselor	Rotary Grant	Lesson Plans, Classroom Performance, WVEIS Discipline Reports and DOJO Reports

SECTION IIIB - PROFESSIONAL DEVELOPMENT NEEDS - What skills or knowledge are needed to accomplish your goals?

PROFESSIONAL DEVELOPMENT:

What skills enhancements/developments needs to occur to accomplish your goals? (Professional Development should be aligned with your beliefs, your mission, the self-study analysis, goals, action plan and any other local/state/federal compliance considerations).

Professional Development

Action Step	Timeline	Target Audience	Desired Method	Funding Source
School Counselor Training	June 14, 2016	School Counselor	Face to Face	No Cost
Youth Mental Health First Aid Training	June 14, 2016	All Staff	Face to Face	No Cost
Classroom Management for Grades K-5	June 14, 2016	Classroom Teachers	Face to Face	No Cost
K-2 Intervention Instruction for Phonological Awareness, Phonics, and Continuums	June 14, 2016	Classroom and Title One Teachers	Face to Face	No Cost
Grades 3-5 Fast Track Students to Read Multisyllable Words in 5 Minutes a Day and Using Manipulative	June 14, 2016	Classroom and Title One Teachers	Face to Face	No Cost
Pearson Essay Scorer	June 14, 2016	Classroom Teachers	Face to Face	No Cost
Odyssey/Star Bridge Training	June 14, 2016	Classroom Teachers	Face to Face	No Cost
Speech Therapists Kaufman Speech to Language Training	June 14, 2016	Speech Pathologists	Face to Face	No Cost
Live Grades	June 14, 2016	School Staff	Face to Face	No Cost

Elementary Teachers Rubrics---Assessment for Student Learning	June 14, 2016	Classroom Teachers	Face to Face	No Cost	
School Safety for Professional and Service Staff	June 14, 2016	School Staff	Face to Face	No Cost	
Cooks Training Nutrition Integrity and Meal Standards and Requirements for Breakfast and Lunch	June 14, 2016	Cooks	Face to Face	No Cost	
Bus Operators Recertification Test	June 14, 2016	Bus Operators	Face to Face	No Cost	
Custodians Floor Care	June 14, 2016	Custodial Staff	Face to Face	No Cost	
Custodians Fire Safety	June 14, 2016	Custodial Staff	Face to Face	No Cost	
CPR for Bus Operators, Bus Aides Only	June 15, 2016	Bus Operators and Aides	Face to Face	No Cost	
Special Education Updates	August 9, 2016	Special Education Staff	Face to Face	No Cost	
CPI Refresher Course	August 9, 2016	Previously Trained School Staff	Face to Face	No Cost	
All Aspects of Office 365	August 9, 2016	School Staff	Face to Face	No Cost	
Elementary and Middle School Music Methods	August 9, 2016	Music and Band Teachers	Face to Face	No Cost	
Pearson Realize Training	August 9, 2016	School Staff	Face to Face	No Cost	
iMovie Training	August 9, 2016	School Staff	Face to Face	No Cost	
Pre-School Updates	August 9, 2016	Pre-K Teachers and Aides	Face to Face	No Cost	
Bus Aides--Bus Restraint Training	August 9, 2016	Bus Aides	Face to Face	No Cost	
CPR for Aides, Secretaries, New Service Personnel	August 9, 2016	Aides, Secretaries, new Service Personnel	Face to Face	No Cost	
Cooks Receiving and HACCP and Food Safety	August 9, 2016	Cooks	Face to Face	No Cost	
School Secretaries Mandatory POS and Financial Training	August 9, 2016	Secretaries	Face to Face	No Cost	
School Secretaries Mndatory School Funds Training	August 9, 2016	Secretaries	Face to Face	No Cost	

Opening Day	August 10, 2016	All School Personnel	Face to Face	No Cost	
Bus Operators Transportation Updates	August 10, 2016	Bus Drivers	Face to Face	No Cost	
Custodians Asbestos Training	August 10, 2016	Custodial Staff	Face to Face	No Cost	
Food Handlers Training and Card---Cooks Pre-School Teachers and Aides	August 10, 2016	Cooks, Pre-K Teachers, Aides	Face to Face	No Cost	
Cooks Ordering, Receiving, and Storage	August 11, 2016	Cooks	Face to Face	No Cost	
Midland Elementary Daily 5 Alive	August 10, 2016	Classroom Teachers	Face to Face	No Cost	
Midland Elementary Office Practices and Procedures	August 10, 2016	School Secretary	Face to Face	No Cost	
Midland Elementary Custodial Walkthrough and Safety Check	August 10, 2016	Custodial Staff	Face to Face	No Cost	
Midland Elementary Custodial Practices and Procedures	August 11, 2016	Custodial Staff	Face to Face	No Cost	
Midland Elementary Policies and Procedures, Sexual Harassment, Confidentiality Training	August 11, 2016	All Staff	Face to Face	No Cost	
Midland Elementary Effective Classroom Management	August 11, 2016	Classroom Teachers	Face to Face	No Cost	
Midland Elementary Office and Secretarial Practices	August 11, 2016	School Secretary	Face to Face	No Cost	
Midland Elementary Custodial Practices and Procedures	August 11, 2016	Custodial Staff	Face to Face	No Cost	
CPR and Medication Administration for School Secretaries, Aides and Principals	August 8, 2016	Principals, Secretaries and Aides	Face to Face	No Cost	
Bus Operators Transportation Updates and Gearing Up for Another Year	August 11, 2016	Bus Drivers	Face to Face	No Cost	
Robotics for Grades K-5	August 9, 2016	Classroom Teachers	Face to Face	No Cost	
Kidstrong Conference	June 2016	School Staff	Face to Face	Professional Council	CE
New Teacher Orientation	August 8, 2016	New Teachers	Face to Face	No Cost	
Reasoning Mind New Teacher Training	August 17, 2016	New Teachers	Face to Face	No Cost	
Writing Workshop with Vickie Nessler	September 30 & December 2, 2016 &	Classroom Teachers	Face to Face	Title II	

	February 3, 2017				
Number Talks with Tammy Tucker	August 26, 2016	Classroom Teachers	Face to Face	Title II	
Secret Stories Training	October 15, 2016	Classroom Teachers, Title I	Face to Face	County Title I	
Training Staff to Work with Parents	August 11, 2016	Staff	Face to Face	No Cost	
Vertical Team Planning	November 11, 2016	K-2 Teachers	Face to Face	School Title I	